



Manufacturing Co., Inc.

Company Policy statement regarding Conflict Minerals

Dear Valued Customer:

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer protection act, passed in July of 2010, is an attempt to prevent rebel groups in the Democratic Republic of the Congo (DRC) from illegally using profits from minerals trade to fund their activities. The act requires publicly-traded corporations to report the use of "Conflict Minerals" in their products. "Conflict Minerals" refers to specific mineral ores and their derivatives (gold, tantalum, tin and tungsten) which originate from the DRC or specified adjoining countries.

Calex Manufacturing Co., Inc., as a privately held corporation, is not subject to the Conflict Minerals reporting requirements. However, as a supplier to publicly-traded companies, we are committed to helping our customers comply with their reporting requirements. In addition, CALEX Manufacturing is fully supportive of global industry efforts to ensure responsible manufacturing processes with transparent sourcing in full accordance with the law.

As a manufacturer of power converters, CALEX uses a variety of metals in the products we produce. Some of these metals – Tin(Sn), Gold(Au), and Tantalum(Ta) – could be smelted in the eastern region of Democratic Republic of Congo (DRC) which has been determined to be a Conflict Region and the metals deemed Conflict Metals.

The supply chain for these metals is complex and CALEX is undertaking reasonable due diligence in our supply chain to ensure that these metals are not sourced from this Conflict Region. We have begun a survey of our suppliers to confirm there are no "Conflict Minerals" in the materials they supply to us. Our expectation is that our suppliers will be in compliance with Dodd-Frank regulations. Non-compliance will trigger a review prior to continuation of business relationship.

CALEX expects its suppliers to adhere to the Electronic Industry Code of Conduct (http://www.eicc.info/eicc_code.shtml) and to source these metals only from socially and environmentally responsible sources.

CALEX Manufacturing and our suppliers do not knowingly use any metals originating from Conflict Mines.

A handwritten signature in black ink that reads "Susan Benker".

Susan Benker
Quality Assurance Manager