



POWER CONVERSION AND INSTRUMENTATION SOLUTIONS FOR OVER 50 YEARS

## SMT OPERATOR II

We are looking for an experienced **SMT Operator II** who is a responsible, highly motivated and detail-oriented individual and who wants to be part of an exciting and dynamic company.

Pay Rate: Depending on experience  
Day Shift – M-F – 6:00 am – 2:30 pm

Summary: Responsible for the full operation of one or more of the following: SMT, Wash, AOI Machines and Reflow Ovens ensuring maximum output and minimal quality issues. Must possess knowledge of multiple areas within the SMT Department.

### Essential Duties and Responsibilities:

#### Set-Up & Tear Down SMT Machines

- Knowledge of safety and operation of Pick-n-Place machines,
- Ability to load feeders according to setup sheet,
- Ability to understand feeder sizes and pitches,
- Knowledge of component identification,
- Ability to verify components and feeder on job cart,
- Ability to restock parts by bin location,
- Ability to confirm Traveler and BOM revisions match,
- Ability to load program on machine(s),
- Ability to print out documentation for job incl. setup sheets.

#### Basic Operation SMT/Wash Machines:

- Perform machine operator processes (startup, loading a recipe, adjusting the conveyor belt, production runs, inspection and x-ray equipment,
- Make minor machine adjustments such as placement of parts, measurement of components, change or correct package size, clear machine jams,
- Position PCBs on machine bed holding fixtures, starts machine and monitors machine operation,
- Ability to write and read in English to complete Batch Log and Parts Changeover Logs,.

#### Full Operation SMT/Wash Machine:

##### Operate SMT Machine, Paste Printer and Reflow Oven

- Basic knowledge of components package types and maintain inventory of parts,
- Perform visual inspection of SMT assemblies,
- Perform regular maintenance and upkeep of the equipment,
- Follow strict quality control process,
- Must be able to work 40 hours per week, 6 am – 2:30 pm.



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Desired Qualifications:

- Must have 2 years experience operating an SMT Machine.
- Must be able to accurately identify components and package types.
- Must be committed to quality.
- Must have good eye/hand coordination.
- Must have basic software knowledge including Excel.
- Ability to program SMT and AOI machines preferred, but will train right individual.

Potential applicants must live within commute distance of Concord. No out-of-area applicants will be considered.

Please email your resume to: [cbait@calex.com](mailto:cbait@calex.com), and note on the Subject line: SMT OPERATOR.