



Calex Mfg. Co., Inc.
2401 Stanwell Drive
Concord, CA 94520-4841
Phone: (800) 542-3355
Fax: (925) 687-3333
www.calex.com

Company Policy statement regarding Conflict Minerals

Dear Valued Customer,

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer protection act, passed in July of 2010, is an attempt to prevent rebel groups in the Democratic Republic of the Congo (DRC) from illegally using profits from minerals trade to fund their activities. The act requires publicly-traded corporations to report the use of “Conflict Minerals” in their products. “Conflict Minerals” refers to specific mineral ores and their derivatives (gold, tantalum, tin and tungsten) which originate from the DRC or specified adjoining countries.

Calex Manufacturing Co., Inc., as a privately held corporation, is not subject to the Conflict Minerals reporting requirements. However, as a supplier to publicly-traded companies, we are committed to helping our customers comply with their reporting requirements. In addition, CALEX Manufacturing is fully supportive of global industry efforts to ensure responsible manufacturing processes with transparent sourcing in full accordance with the law.

As a manufacturer of power converters, CALEX uses a variety of metals in the products we produce. Some of these metals – Tin(Sn), Gold(Au), , Tantalum(Ta) and Tungsten (W)– could be smelted in the eastern region of Democratic Republic of Congo (DRC) which has been determined to be a Conflict Region and the metals deemed Conflict Metals.

The supply chain for these metals is complex and CALEX is undertaking reasonable due diligence in our supply chain and carrying out activities to prevent and correct issues by reviewing investigation information reliability and the usage of certified smelters as well as through risk analysis, and should any risks be identified in the partner registration process, we are conducting regulatory response activities, such as limiting transaction registrations. Our expectation is that our suppliers will be in compliance with Dodd-Frank regulations. Non-compliance will trigger a review prior to continuation of business relationship.

CALEX expects its suppliers to adhere to the Electronic Industry Code of Conduct (http://www.eicc.info/eicc_code.shtml) and to source these metals only from socially and environmentally responsible sources.

Jay vanWormer
Associate Director-Quality, Safety and Environmental Compliance
Email: jvanwormer@murata.com

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